



May 2023

Dear Parents and Carers

Educate Together Academy Trust has been in operation since September 2014. We are proud of our achievements during that time, and we have many successes to celebrate. However, there has been much change both within the Trust and in the wider educational landscape nationally. As such, we have conducted a review into our core principles and have decided that we would like to present a proposed updated version.

The aim of this is not to change the ethos of the Trust, but rather to have the core principles better represent the work that we currently undertake in the best interests of your children. Below are our proposed amendments of our core principles.

Current Core Principle	Commentary	Proposed Core Principle
<p>Equality-based</p> <p>All children having equal rights of access to school, and children of all social, cultural and religious backgrounds being equally respected.</p>	<p>This principle stands up. However, to ensure equality for all, we need to have an equity-based approach. This will guarantee pupils and staff facing different challenges will be given the opportunity of equality.</p>	<p>Equity-based</p> <p>Through being equitable in our work, all children and staff will have equal access to their rights and, regardless of background, all will be equally respected.</p>
<p>Co - Educational</p> <p>All children are encouraged to explore their full range of abilities and opportunities.</p>	<p>The definition of co-educational has been adapted to ensure all children explore their full range of abilities and opportunities. Being aspirational for all represents this more accurately.</p>	<p>Aspirational</p> <p>All of our children have the right to a holistic world class education. All of our work aims to ensure that every child can make progress and achieve well in every aspect of their education.</p>
<p>Child - centred</p> <p>Children are at the heart of every decision and activity. If it is not for children's learning or wellbeing, then why do it?</p>	<p>This principle stands up. It is central to our ethos.</p>	<p>Child - centred</p> <p>Children are at the heart of every decision and activity. Their voices are actively sought and listened to. They play a lead role in shaping their education.</p>



Current Core Principle	Commentary	Proposed Core Principle
<p style="text-align: center;">Democratically run</p> <p>With active participation by parents, pupils and the community in the daily life of the school.</p>	<p>We are committed to being collaborative in our approach. However, using the term democratically run misrepresents this principle and can on occasion lead to confusion within our communities.</p>	<p style="text-align: center;">Collaborative</p> <p>Our schools aim to be central to the communities they serve. As such, we look for opportunities to give voice to and work in partnership with all stakeholders of the schools.</p>

We will be holding a drop in on Wednesday 24th May at 9a.m. to give you the opportunity to discuss these proposed changes and have a chat if you have any queries.

Yours sincerely

Sam Nowak
CEO – Educate Together Academy Trust

Jeremy Hughes
Headteacher – Parklands ET Primary

